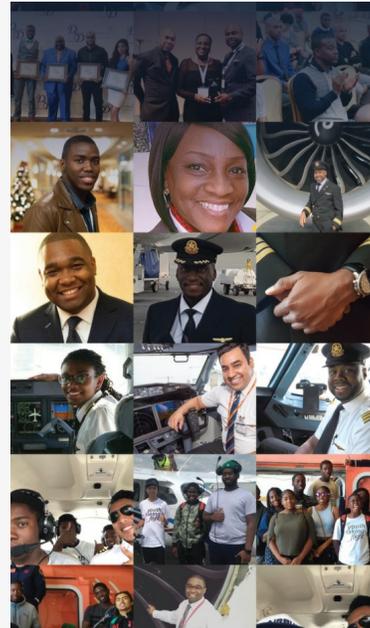




June 2020 | Summer Update

Upcoming Events:

- **UPN online membership meeting via Zoom, will be Wednesday July 15, 2020, from 5:30pm to 7:00pm. Email invites will be sent out shortly to UPN membership only. Registration will be via the email invite.**
- **2020 Aviation Youth Summer Camp is officially a go. Camp starts Monday July 20 and runs until Friday August 14. UPN volunteering will be limited due social distancing restrictions and government regulations regarding youth camps in Ontario.**



Newsletter Highlights:

Scholarship: Aviation Excellence Awards 2020

UPN Website and Members Only Section

Welcoming New Members 2020

UPN Aviation Camps Update: Covid 19 Preparedness

UPN for 2020: Moving Forward in the New Normal

Greetings UPN Members.

As the good weather is upon us, I hope that you are all staying healthy and safe during this pandemic. I am sure many of us are shocked with the massive impact COVID19 has had, not just on our daily lives but on our industry.

Before the pandemic, the aviation industry in Canada, especially at the airline level, had seen record profits for 5 years straight and hiring at an all-time high. Hiring was said to continue at a record pace for the foreseeable future. This, of course, meant more jobs and opportunities across the country. People that were training to become aviation professionals used these industry successes as positive motivation to complete their studies and get employed. It seemed like nothing could stop the momentum of this "Freight Train". Then, the corona virus hit. The Global Pandemic led to a Global Catastrophe and when these things hit, our industry always gets hit the hardest!

There has been endless uncertainty with the myriad of government restrictions and country



border lockdowns in effect, and for good reason. However, if businesses and organizations want to survive in this crisis, they need to adapt in this new normal. UPN is no different.

We had to find ways that respect social distancing but at the same time provide the support our members need. This meant that our online presence had to increase and we had to revamp how we deliver our programs. We are happy to say that we provided scholarships in a new online format, we continue to reach out to our members through social media - we will be conducting membership meetings on an online video based platform - and we continue to grow our membership with new members signing up on our website.

We are also happy to announce that with the re-opening of Canadian businesses, including city and province wide youth camps, we will be commencing our Aviation Summer Camp program on July 20, 2020. We have been working diligently with our partners to ensure the safety of our participants, but equally important, the safety of all our UPN volunteers. In order for our camps to be an effective training and mentoring tool for young people, certain procedures will need to be implemented. Strict measures will be put in place to comply with government restrictions and our own in house restrictions as well.

We all have to do our part to continue to bridge the gap between the aviation community and our community, in this new normal.

Best Regards,

Tony Lawrence, UPN President

UPN Membership Updates - Summer 2020



UPN Scholarship: Aviation Excellence Awards 2020

As stated previously, this organization had to make significant changes in order to adapt and still function for our membership and for the communities we serve. One such change was finding a way to still deliver the much needed financial assistance to our members who have had to make



many sacrifices in their academic pursuits, during this difficult time.

For UPN, one of the highlights each year, is our scholarship awards dinner with DPDF. The purpose of our awards dinner is to recognize our deserving members with the help they need with school, to bring a number of our members together to support a worthy cause and to showcase to the community how talented our young people are.

Of course, when the pandemic hit, social gatherings such as our awards dinner were disappointingly cancelled. But we were resolute in our efforts to find a way to look after our own. So, we were proud to be able to tailor our scholarship process and program, so that we could provide an online version of awarding this year's recipients.

UPN, together with DPDF, offered a record amount for our Aviation Excellence awards this year, totalling \$10,000. UPN is so grateful to the donors that stepped up this year and we would like to say thank you for your generosity. We know our young people won't let us down and we are pleased to see so many youth taking advantage of this much needed assistance.

Congratulations goes out again to our 2020 winners:

Allison Couch
Ronaldo Del Young
Cleveland Glinton
Jakim Gill

Although, we were not able to celebrate you all in the usual manner, we still want to say how proud we are of you and we certainly do look forward to seeing you excel in this industry!

As a friendly reminder, scholarship applications for 2021 will be available, online, by March 2021. Please lookout for more updates and in the meantime, continue to spread the word - there is financial assistance available to deserving applicants in pursuit of an aviation career!

UPN Website and Members Only Section

As always, we can't say enough about how important it is to see our members progress in the industry. Before the pandemic, we had a significant number of career achievements and milestones by our members. Congratulations to all of you who have advanced or upgraded, found jobs, finished a license or rating, and are continuing to progress in your aviation careers; well done!

Now, in the new normal, we all needed to make significant adjustments, with furloughs, layoffs, school closures and a host of other set backs. But, this too shall pass. One thing about our profession is that it teaches us to deal with

adversity and to overcome.

One way to do that is to continue to strengthen the network and support each other. We added a few new features on our members section. Members can now update their profiles with a picture and a short bio about their current progress in the industry. It's important for us to know each other and where we are in our aviation journey. ***So, if you have not done so, please log into your members account and update your profile.*** We are also working on our aviator progress database. We call it, No Aviator Left Behind or NALB. It will allow you to fill in a few key details about your aviation career. It will be visible to you and our leadership only and will help us keep track of your progress and allow us to quickly recommend you to potential future employers. We can say with certainty, that our members in the past have benefited from this process. So with our network growing, it will be important to implement this program again. Please stay tuned for more details on this members-only feature of our website.

Please remember, we are a network. Meaning we are here for each other. So reach out to anyone on the leadership team if you have any questions, issues, or concerns. As always, please keep us informed of your progress and achievements so we can post them on our social media chat groups.

Welcoming New Members

2020 saw more new members coming aboard. We would like to give a big UPN shout out to our newest members:

Fabian Thomas

Andrew Parker

Richard Sarjeant

Zahabia Faizy

Philmore Dennie

Imran Gambari

Dejohn Thaxter

Ronaldo Del Young

Adebunkola Adeleke

Welcome aboard everyone and we look forward to working with you to achieve our mandate and to help you achieve your goals as well.

UPN In The Community and Aviation Camp Update

With the government lifting many restrictions, the 2020 Youth Aviation Summer Camp, with Youth Taking Flight is now officially a go! Promotion and planning for the camp unfortunately was delayed significantly due to the current situation. We had hoped to send the information out months

ago but had only received the green light from our government partners earlier this month. This is not ideal but we are grateful to be able to make it happen. That being said, camp starts Monday July 20th and runs to Friday August 14th. Youth Taking Flight has already registered close to 80%! Due to the new normal, we are reducing the number of young people participating this year from 30 youth to about 16 youth. Also, many of our field trips have been cancelled due to the current pandemic. So a modified program will be put into effect to respect government regulations and health concerns, and at the same time allow us to deliver a great program for our young campers. UPN volunteering will be limited due to social distancing restrictions and government regulations for youth camps in Ontario. More information will be provided about the program, registration, volunteering, training and restrictions, in the coming weeks. Any questions, email us at urbanpilotsnet@hotmail.com.

UPN for 2020: Moving Forward in the New Normal

Like any business, UPN had to and will continue to adapt in the new normal. We appreciate the patience of all our members as we try to navigate through these uncertain and difficult times. We will continue to update everyone on our programs and any changes that will need to be made. Be reminded that this isn't the first global crisis to hit our industry, and it won't be the last. As aviators we know all too well, the importance of preparing for the unexpected and unforeseen. Regardless, this too will pass and we will come out of this smarter and stronger. Please keep yourselves and your families safe when going about your day to day. As always, maintain your professionalism and safe aviating.

Regards.

UPN Leadership Team

Urban Pilots Network
www.urbanpilots.net

Visit our
website